

Rykneld Homes Ltd.

Job Description

Division:	Property Services	Service:	Operations
Post:	Multi-Trade Plasterer		
Post Number:	RH245		
Responsible To:	Supervisor / Team Leader		
Subordinates:	None		

Key Accountabilities

- To undertake a full range of Plastering duties primarily in tenanted properties and void properties as and when required.
 - To undertake a variety of associated works including elements of basic multi-trade skills.
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Main Duties and Responsibilities

- To provide a full range of Plastering and associated works.
- Carry out additional general maintenance works such as, rendering, tiling, basic joinery, basic plumbing and decorating.
- Complete all works in compliance with RHL standards, operational procedures and times scales set by RHL management team.
- To fully understand and comply with Safe Systems of Work and Risk Assessments
- To have the ability to undertake dynamic risk assessments when attending ad-hoc work.
- To regularly work alone in void or occupied properties.
- On occasion working in tenanted properties ensuring excellent customer care is provided.
- To occasionally work at heights from scaffold platforms, ladders or steps.
- To be fully competent in the use of technology required to complete works including scheduling software, accessing systems for information relating to warning markers or asbestos data and recording information for completed works.

General

- To carry out all duties with awareness and regard to health and safety legislation and policy.
- To apply RHL's customer services standards and demonstrate high standards of customer care at all times
- To be aware of and adhere to RHL's policies on Equality and Diversity at all times

- To adhere to the requirements of the GDPR in respect of confidentiality and disclosure of data
- To adhere to RHL's Code of Conduct
- Have a full driving license, be insurable on a company vehicle and comply with RHL vehicle maintenance and repairs procedures.
- You will be expected to be flexible in undertaking the duties and responsibilities attached to their job and may be asked to perform other duties which reasonably correspond to the general character of their job and their level of responsibility.

Person Specification

Personal Skills/ Characteristics	Essential	Desirable
<u>Skills and Experience</u>		
<ul style="list-style-type: none"> • Skilled and experienced in all types of plastering and drylining, rendering and associated works • Excellent trade skills with knowledge and experience in trades including but not exclusive to plastering, basic plumbing, decoration, tiling and basic joinery • Qualified and experienced in loosening and re-fixing electrical accessories when carrying out plastering works • Ability to work without close supervision and to tight deadlines • Able to demonstrate awareness of issues associated with personal risk assessment, health and safety conditions on site and lone working • Previous experience in a similar role • Possess a full valid driving licence • Be trained to remove non-licensed asbestos • Be willing to undertake training to remove non-licensed asbestos 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ 	<ul style="list-style-type: none"> ✓ ✓
<u>Qualifications and Training</u>		
<ul style="list-style-type: none"> • NVQ Level 3 or equivalent in Plastering • GCSEs or equivalent 	<ul style="list-style-type: none"> ✓ ✓ 	

Equalities Act 2010

The ways in which a disabled person meets the criteria for a post must be assessed as they would be after any reasonable adjustments required had been made. If appropriate, disabled candidates should indicate on the application form if they have needs which should be taken into account by the short-listing manager.