

The continuation of success for Rykneld Homes Limited (RHL) who aims to ensure, so far as reasonably practicable, the health, safety, welfare and wellbeing of our employees and anyone working on behalf of the company with a working environment that is safe and healthy, that our systems are strong and robust and that we operate with minimal impact to our environment. We therefore place a high priority on the provision of working environments that are safe and without risks to the health of RHL employees, members of the public or anyone working on behalf of the company insofar as they may be affected by our activities.

This Policy provides the commitment and compliance with the Health, Safety at Work Act, to ensure that the principles of health and safety are clearly understood throughout RHL, this Policy will be reviewed annually.

We will be committed to:

- a. Complying with relevant health and safety legislation and regulations, collective agreements on health & safety and other industry standard.
- b. Setting and monitoring of health and safety objectives as stated within the Health and Safety Strategy Plan 2022 – 2025.
- c. Providing the necessary tools for reporting of “Violence in the Workplace”.
- d. Effective communication of consultations on health and safety matters throughout RHL.
- e. Assessing the risks to the safety and health, disease, accidents and incidents.
- f. Providing and maintaining safe plant and equipment. Implementation of safe systems of works.
- g. The safe use, handling, storage, and transportation of articles and substances.
- h. Providing and maintaining a safe working environment with safe access, egress, and welfare facilities.
- i. Providing the necessary training to our employees and others, including temporary employees to ensure competence with respect to health and safety.
- j. Providing suitable and sufficient information, instruction and supervision for employees.
- k. Continually improving the performance of our health and safety management systems.
- l. Devoting the necessary resources in the form of finance, equipment personnel and time to ensure the health and safety of our employees and seeking expert advice where necessary skills are not available with in RHL.
- m. To take steps to rectify any issues raised or identified, and supply the necessary feedback to Customers, Employees or third parties with a resolution where appropriate.

Niall Clark
Managing Director

Signature:



Date: 23/10/2025

Version	Author	Date	Changes
V1	Health and Safety and Environmental Manager	29 September 2022	New Policy adopted
V2	Health and Safety and Environmental Manager	1 November 2023	Policy updated and adopted
V3	Health and Safety and Environmental Manager	23 October 2025	Policy updated and adopted