

Health, Safety & Wellbeing Policy



The continuation of success for Rykneld Homes Limited who aims to ensure, so far as reasonably practicable, the health, safety, welfare & wellbeing of our employees and anyone working on behalf of the company with a working environment that is safe and healthy, that our systems are strong and robust and that we operate with minimal impact to our environment. We therefore place a high priority on the provision of working environments that are safe and without risks to the health of Rykneld Homes Limited employees, members of the public or anyone working on behalf of the company insofar as they may be affected by our activities.

This policy provides the commitment and compliance with the Health, Safety at Work Act., to ensure that the principles of health and safety are clearly understood throughout Rykneld Homes Limited, this policy will be reviewed annually.

we will be committed to: -

- a. Complying with relevant health & safety legislation and regulations, collective agreements on health & safety and other industry standard.
- b. Setting and monitoring of health & safety objectives as stated within the Health & Safety Strategy Plan 2022 – 2025.
- c. Providing the necessary tools for reporting of “Violence in the Workplace”.
- d. Effective communication of consultations on health & safety matters throughout Rykneld Homes Limited.
- e. Assessing the risks to the safety & health, disease, accidents & incidents.
- f. Providing & maintaining safe plant and equipment. Implementation of safe systems of works.
- g. The safe use, handling, storage, and transportation of articles & substances.
- h. Providing & maintaining a safe working environment with safe access, egress, and welfare facilities.
- i. Providing the necessary training to our employees and others, including temporary employees to ensure competence with respect to health & safety.
- j. Providing suitable & sufficient information, instruction & supervision for employees.
- k. Continually improving the performance of our health & safety management systems.
- l. Devoting the necessary resources in the form of finance, equipment personnel and time to ensure the health and safety of our employees and seeking expert advice where necessary skills are not available with in Rykneld Homes Limited.
- m. To take steps to rectify any issues raised or identified, and supply the necessary feedback to Customers, Employees or third parties with a resolution where appropriate.

Niall Clark
Managing Director

Signature:

Date: 23/10/2025