

People are our priority



Having excellent staff provides our customers with excellent services

What you can expect from us

- A generous leave entitlement starting at 25 days for office based staff and 26 days for operatives rising by a further 5 days after 5 years service.
- Option to purchase additional leave
- Flexi/Banked leave time
- Option to join the Local Government Pension Scheme
- An ethical business committed to putting people first, paying the Living Wage, supporting the Local Community to make a difference and ensuring fairness in all we do
- Excellent Health and Wellbeing support including - Occupational Health, Counselling, Employee Assistance Programme, Occupational Sick Pay, Health Promotion, Flu vaccinations and supporting the Cycle to Work scheme
- Celebration events – a chance for staff to get together
- Flexibility – opportunities to work from home/office/in the community – the key is that our important work is done to excellent standards for our customers, whilst balancing the need to maintain excellent relations with colleagues, this is why we opt for a flexible and blended approach
- Family Friendly Policies – we appreciate that our staff have commitments other than to the excellent work they do, therefore we provide generous family friendly policies including Maternity, Paternity, Adoption, Fertility Treatment, Shared Parental Leave, Surrogacy Policy and Carers Leave
- Learning and Development Support – we actively encourage staff to develop, supporting requests for learning that staff wish to undertake. We pride ourselves in being a business that understands the benefit of investing in the skills and knowledge of our key asset – our staff and paying their professional fees – where applicable.

